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## PART ONE:

## **GENERAL INFORMATION**

### 1.1. INTRODUCTION

Section 1 of the MFMA defines the SDBIP as:

"A detailed plan approved by the Mayor of a municipality in terms of section 53(1)(c)(ii) for implementing the municipality's delivery of services and the execution of its annual budget and which must include the following:

- a) Projections for each month of-
  - (i) Revenue to be collected, by source; and
  - (ii) Operational and capital expenditure, by vote;
- b) Service delivery targets and performance indicators for each quarter".

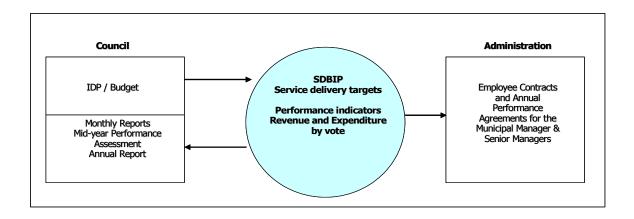
The Service Delivery and Budget Implementation Plan (SDBIP) gives effect to the Integrated Development Plan (IDP) and the Budget of the municipality, this, however is only possible if the IDP and budget are fully aligned with each other, as required by the MFMA.

The SDBIP therefore serves as a "contract" between

1. Administration,

2. the Council and

3. the Community,



by expressing the goals and objectives set out by the Council as quantifiable outcomes that can be implemented by the administration over the ensuing twelve months. This provides the basis for measuring performance in service delivery against end of- year targets and budget implementation.

### 1.2. SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN FRAMEWORK

Whilst the budget sets yearly service delivery and budget targets (revenue and expenditure per vote), it is imperative that in-year mechanisms are able to measure performance and progress on a continuous basis, hence the end-of-year targets must be based on quarterly and monthly targets, and the Municipal Manager must ensure that the budget is built around quarterly and monthly information. Being a start-of-year planning and target tool, the SDBIP gives meaning to both in-year reporting in terms of the Municipal Finance Management Act, section 71 (monthly reporting), section 72 (mid-year report) and end-of-year annual reports. (Sec 46)

### 1.3. METHODOLOGY FOR PREPARATION OF SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN

Section 69(3)(a) of the MFMA requires the accounting officer to submit a draft SDBIP to the mayor no later than 14 days after the approval of the budget and drafts of the performance agreement as required in terms of the section 57 (1) (b) of the Municipal Systems Act. The mayor must subsequently approve the SDBIP no later than 28 days after the approval of the budget in accordance with section 53(1) (c) (ii) of the MFMA.

These are the legal requirements and deadline limits to assist a municipality to comply with the law – however, best practice suggests that this be done earlier by municipalities, starting with senior managers to draw up their second layer departmental SDBIP's in the early stages of the planning and budget preparation process in line with the strategic direction set in the IDP. The mayor and municipal manager should lead this process.

### 1.4. FORMAT OF DEPARTMENTAL SDBIP

Departmental SDBIP's will be based on initial revenue and expenditure projections provided by the budget office of the municipality. Initial revenue and expenditure projections are prepared taking into account; the strategic direction and priorities set through the IDP (and its annual review); initial tariff structure; and any other external influences such as: sectoral department strategic plans and budgets; national and provincial strategic plans and allocations; and indications for changes in prices. Senior managers will also refer to current year and mid-year reports and the previous year annual report to develop next year's SDBIP. A review of any existing impediments or risks to achieving service delivery outcomes is a useful analysis when commencing the preparation of these plans, as this will prompt solutions to those impediments. Given that the SDBIP is a summary of all of the departmental SDBIP's, it is important that they set out the required information, although they may show more detail than the final SDBIP approved by council.

### 1.5. COMPONENTS OF THE SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN

The five key components of an SDBIP are:

- > Monthly projection of revenue to be collected for each source.
- > Monthly projections of expenditure and revenue for each vote.
- > Annual and quarterly projections of service delivery targets and performance indicators.
- > Information for expenditure and service delivery.
- > Detailed capital works plan.

### **1.6. MONITORING AND REPORTING**

In line with approved SDBIP, monthly / quarterly reports will be submitted by the directors and regional managers to the Municipal Manager who will in turn submit to the Mayor in terms of section 71(g) (ii) of the MFMA.

The Mayor will then submit the quarterly report to Council reflecting progress made with the implementation of the SDBIP.

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All these reports will subsequently culminate into the Annual Report which must include assessment of performance against Annual target and approved SDBIP.

### 1.7. TARGETED DEMOGRAPHICS

		POPULATION	HOUSEHOLDS
Wards	Female	Male	No of households
Ward 1	3895	4014	
Ward 2	2926	2644	
Ward 3	2859	2662	
Ward 4	1840	1635	
Ward 5	2569	2103	
Ward 6	1082	1128	
Ward 7	5266	4531	
Ward 8	6364	5820	
Ward 9	2958	2718	
Ward 10	2845	2616	
Ward 11	2233	1996	
Ward 12	2859	2599	
Ward 13	2981	2458	
Ward 14	3253	2894	
Ward 15	2425	2097	
Ward 16	4695	4075	
Ward 17	3804	3334	
Ward 18	2475	2424	
Ward 19	3534	3195	
Ward 20	2234	2482	
TOTAL	63097	57425	

### 1.8. ACCESS TO SERVICES

	Access to Water	Access to Sanitation	Access to Electricity	Access to Refuse Removal
Number				
%				

# **PART TWO:** FINANCIAL INFORMATION

### 2.1. Cash - flow projections

Description	Ref						Budget Ye	ar 2013/14						Medium Ter		d Expenditure
Description							Buuget it								Framework	
R thousand		July	August	Sept.	October	November	December	January	February	March	April	Мау	June	Budget Year 2013/14	Budget Year +1 2014/15	Budget Year +2 2015/16
Revenue by Vote																
Vote 1 - Executive and Council		5 355											(0	) 5 355	6 758	1
Vote 2 - Finance and Admin		62 590	3 567	4 533	6 456	52 429	5 321	5 674	5 763	40 983	6 751	7 214	3 414	204 695	209 172	217 454
Vote 3 - Planning and Development		4	4	4	4	4	4	4	4	4	4	4	4	54	57	60
Vote 4 - Community and Social services		94	102	132	100	106	123	94	82	134	105	136	143	1 352	1 425	1 517
Vote 5 - Housing													-	-		-
Vote 6 - Public Safety		82	64	74	68	53	74	80	93	103	102	153	1 016	1 961	2 078	2 191
Vote 7 - Sports and Recreation		83	97	103	171	184	197	148	122	153	122	82	74	1 541	1 624	1 728
Vote 8 - Waste Management		1 232	1 100	3 220	1 780	1 500	1 300	1 428	1 499	1 450	1 450	1 450	10 562	27 971	29 482	31 074
Vote 9 - Waste Water Management		1 049	900	851	800	900	800	551	750	1 000	1 000	800	23 667	33 068	34 853	36 736
Vote 10 - Road Transport		-	_	-	-	-	-	-	-	-	-	_	4	4	4	4
Vote 11 - Water		985	1 040	1 178	1 300	1 580	1 500	1 249	1 550	1 887	1 987	1 987	30 604	46 848	49 378	52 051
Vote 12 - Electricity		9 798	10 098	13 284	15 598	7 098	6 898	11 038	9 598	13 890	16 898	2 198	18 748	135 143	144 585	154 699
Vote 13 - Technical Services and PMU		-	-	-	-	-	-	-	-	-	-	_	2	2	2	2
Vote 14 - Other													-	-		-
Vote 15 - [NAME OF VOTE 15]													-	-		-
Total Revenue by Vote		81 273	16 973	23 380	26 278	63 854	16 217	20 267	19 462	59 605	28 420	14 025	88 237	457 992	479 417	504 527
Expenditure by Vote to be appropriated																
Vote 1 - Executive and Council		2 746	2 148	2 310	2 632	2 958	3 101	3 511	3 863	3 912	3 278	2 632	7 036	40 129	43 561	46 446
Vote 2 - Finance and Admin		9 713	3 106	9 297	6 702	5 307	5 133	4 436	7 471	5 354	4 207	5 340	69 001	135 067	136 358	142 442
Vote 3 - Planning and Development		318	306	221	267	244	346	229	234	249	112	200	197	2 924	3 111	3 311
Vote 4 - Community and Social services		4 230	3 289	3 200	1 900	870	-	1 500	-	-	-	_	2 459	17 448	18 594	19 786
Vote 5 - Housing		84	85	83	99	98	100	105	103	101	102	105	185	1 252	1 332	1 417
Vote 6 - Public Safety		1 215	923	737	1 512	1 132	921	752	1 352	969	835	665	105	11 117	12 417	13 361
Vote 7 - Sports and Recreation		1 092	1 084	1 080	1 372	1 007	1 090	943	850	865	873	732	(10	) 10 978	11 879	12 623
Vote 8 - Waste Management		953	878	901	929	883	881	1 340	1 360	1 350	1 005	1 370	716	12 567	13 497	14 347
Vote 9 - Waste Water Management		1 276	1 563	1 418	1 658	1 428	1 314	2 245	1 839	1 752	1 161	1 215	784	17 652	18 973	20 108
Vote 10 - Road Transport		875	997	963	993	996	959	823	901	750	862	657	1 155	10 931	11 643	12 333
Vote 11 - Water		1 585	1 311	2 122	1 559	2 924	1 054	1 164	2 877	2 238	1 759	2 550	4 838	25 981	27 502	29 112
Vote 12 - Electricity		18 254	16 562	12 400	12 596	14 579	12 991	11 556	13 316	14 558	12 743	10 000	7 370	156 923	163 832	172 752
Vote 13 - Technical Services and PMU		956	956	956	956	956	956	956	956	956	956	956	4 502	15 023	16 717	16 489
Vote 14 - Other													- 1	-		-
Vote 15 - [NAME OF VOTE 15]													-	_		_
Total Expenditure by Vote		43 298	33 210	35 686	33 177	33 383	28 848	29 559	35 122	33 055	27 892	26 423	98 338	457 992	479 416	504 528
Surplus/(Deficit) before assoc.		37 975	(16 237)	(12 306)	(6 899)	30 471	(12 630)	(9 292)	(15 660)	26 550	528	(12 399)	(10 102	) (0)	) 0	(0)
Taxation													_	_	_	_
Attributable to minorities													I [	_		
Share of surplus/ (deficit) of associate		07.077	(40.007)	(40.000)	(0.000)	00.474	(40.000)	(0.000)	(45.000)	00.550		(40.000)	-	-	-	-
Surplus/(Deficit)	1	37 975	(16 237)	(12 306)	(6 899)	30 471	(12 630)	(9 292)	(15 660)	26 550	528	(12 399)	(10 102	) (0)	) 0	(0

#### FS203 Ngwathe - Supporting Table SA26 Budgeted monthly revenue and expenditure (municipal vote)

# PART THREE:

## PERFORMANCE INFORMATION

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### 3.1. POLITICAL OFFICE'S (Mayor and the Speaker)

Priority Area	Strategic Objectives	Strategies	Key Performance	Annual target	Budget/ Vote	Quarterly Target				
			Indicator	_		Q1	Q2	Q3	Q4	
Community Works Programme (CWP)	To engage in community works programs at addressing joblessness	Liaise with Dept. DETEA Wards Councilors	Registered projects from Province		Funded by Public Works dept	25%	25%	25%	25%	
Cleaning Campaign	Restore all parks and open spaces/eradicate dumping areas	Liaise with Ward Committee's & Dept. Environmental Affairs.	Planned activity in consultation with ward councilors	4 campaigns per unit per year(4x20)	R2m	15%	40%	30%	15%	
Ward Public Meetings and Public Participation and capacity building	Promote public participation and governance	Ward Councilors and Ward Committee's	Monthly meetings	<ol> <li>12 x Public meetings held.</li> <li>Reports and Plans to the Speakers Office for the meetings.</li> </ol>	R2m	25%	25%	25%	25%	
CPF Projects	Assist the implementation of community policing forum programmes	Dept. Roads, Transport & Police. With Police Stations and CPF	Launching of Community Safety Forum	1 launch in every town (1x5)	R50 000.00	20%	40%	20%	20%	
Fezile Dabi Memorial Lecture	Continuous empowering of the society about this leader.	Communities of Ngwathe. Councillors.	Annual debate/discussion on freedom fighters	1 Lecture for the municipality		100%				
Freedom Day	Acknowledge and celebrate significance of Historical Days of South Africa	Communities of Ngwathe. Councillors.	Annual debate/discussion on civil liberties		R50 000.00		100%			

ID Campaign	Target vulnerable	Communities of	Meet with			R50 000.00	25%	25%	25%	25%
	people to access this	Ngwathe.	targeted farms							
	right (farm workers	Councilors.	quarterly to							
			establish their							
			needs							
Mandela	Acknowledge the	Communities of	Annual celebration			R50 000.00	100%			
Celebrations	historical contribution	Ngwathe.	of Madiba's							
	of Dr N. Mandela	Councillors.	birthday							
Power Boat Racing	Empowering young	Dept. Sports;	Pakisa Power Boat	1.	5 x children for the			100%		
	people to be learned in	Municipality and	Racing and		level 2 development.					
	Boat Racing	prospective	Development.	2.	11 x children for					
		athleets			level 1 development.					
OR Tambo Games	Contribute to the	Dept. Sports;	Annual sport	Various	sport codes: Soccer;	R150 000.00		100%		
	health of the society	Municipality and	activities	Netball	; Chess					
	in sports.	prospective								
		athletes								
Mass Prayer	Contribute to moral	Communities of	Annual contribution				100%			
Service	regeneration of the	Ngwathe.	to the established							
	society	Councilors.	activities							
		Churches								
Tumahole Day	Acknowledge the	Municipality &	Annually	1.	Memorial Lecture.	R220 000.00	100%			
	Historical background	Parys		2.	Rally.					
	of Tumahole	Community		З.	Sport & Cultures					
					activities.					
Emergency Disaster	Assist community in	Municipality,		Needs a	arises.	R150 000.00	25%	25%	25%	25%
Support	post disaster.	Fire and Rescue								
By-Laws Education	Workshop set of by-	Speakers	Annually		ation with	R150 000.00		50%		50%
	laws to be adopted by	Office and		commun	nities per town and					
	Council	Legal Unit		interes	t groups.					
Paupers Burial	Assist the destitute	Undertakers		Needs a	arises.	R200 000.00	25%	25%	25%	25%
	and desperate families	and the								
	to bury loved ones.	municipality								

Councilors Support & Training	Empower the Council to lead and to govern Efficiently and effectively.	Speakers Office	Annually	1. Business Report Writing. 2. Financial Management.	R100 000.00	25%	25%	25%	25%
Bursaries	Assist the students for higher learning education.	Mayor's Office and the Higher Learning Institutions	Annual	100 x youth to be assisted (50% representation of gender) - As funds available.	R300 000.00		50%	50%	
Youth Development	Empowering Youth for future employment	Mayor's Office and NYDA	Annually	<ol> <li>Youth Council hostea annually.</li> <li>Youth Entrepreneur Development.</li> <li>Launching of the partnership with NYDA.</li> </ol>	R500 000.00	25%	25%	25%	25%
Poverty Alleviation	To address the social responsibility of the government	Dept. Agriculture, Mayors and Speakers Offices	Distribution Vegetable seeds and the food parcels.	<ol> <li>20 household x per ward.</li> <li>Train the households for gardens.</li> <li>20x per ward Distribution of food parcels.</li> </ol>	R3 600 000.00	25%	25%	25%	25%

### 3.2. OFFICE OF THE MUNICIPAL MANAGER

Priority Area	Strategic Objectives	Strategies	Key Performance	Annual target	Budget/ Vote	Deliverable Targets					
			Indicator			Q1	Q2	Q3	Q4		
IDP	To ensure the development and or review of credible IDP that complies to IDP framework	To facilitate the IDP processes ( The Process Plan)	Timeous adoption of the process plan	Approved Process Plan	R189 875.39 ( Revision of IDP)	100%					
		IDP reviewed and adopted	Timeous adoption of the IDP	Adopted Draft and Final reviewed IDP				50%	50%		
		To ensure compliance with relevant legislations and policies	Credible IDP	Acceptable assessment rating					100%		
PMS	To ensure effective implementation of Performance Management System.	Develop or review PMS Framework	Functional performance management system	PMS Framework adopted.		25%	25%	25%	25%		
		Develop performance plans for, section 57 managers and line managers	Number of performance plans completed	Performance plans signed		50%	50%				

		Monitoring and reporting of performance information	Regular Reporting	Quarterly, Mid-term & Annual reports submitted to Council	25%	25%	25%	25%
Organisational Structure	To strengthen the institutional capacity of the Municipality.	Conduct an organizational re- engineering program and compile a new organizational structure	Organisational structure developed	Organisational structure approved and implemented	25%	25%	25%	25%
Master/Sector Plans		To review and develop the Master plans	Reviewed Sector Plans	Implementation of plans	25%	25%	25%	25%
Audit Committee	To ensure compliance with all the relevant legislation (MFMA, MSA etc)	Establish Audit Committee	Audit Committee established	Audit Committee meetings held	25%	25%	25%	25%
Fraud Prevention	To develop the process that enables management to take corrective measures timeously	To develop Anti Corruption Strategy	Fraud Prevention strategy developed	Fraud prevention strategy approved and implemented	25%	25%	25%	25%

Risk Management	To ensure that all risks within each directorate are identified and minimized	Develop Risk Management Policy	Risk Management Policy developed	Risk Management Policy approved and implemented	25%	25%	25%	25%
IGR	To promote & facilitate & participate in Intergovernmental Relations amongst stakeholders within our space	1.Participation inIntergovernmental RelationForums (PCF,DCF, MM'sForum, LEDForum, CFOForum, MTASForum, IDPManager's ForumCommunicationsForum, TechnicalManagers Forum,CSS forum andDisaster forum,DistrictEnvironmentalHealth forum,Securitymanagers forum)	Representation on various forums	Quarterly reports submitted to council	25%	25%	25%	25%
Overall LED	Create an environment	-Ensure the municipality	Promote labour	Expand CWP to other towns.	25%	25%	25%	25%

management	that promotes the development of the local economy and facilitate job creation.	contributes towards the creation of at least 237 000 (FS target) work opportunities aimed at the national target of 4.5million EPWP job opportunities by 2014.	intensive projects					
		Establish where feasible, functional cooperatives at the local level by 2014.	Source funding for LED Projects & Identification of under-utilized property	Consult potential funders for assistance	25%	25%	25%	25%
Overall financial Management	Improve the overall financial management of the municipality to ensure clean audits and appropriate financing towards the growth and development of the municipality and the province	Adequate internal controls	Improved financial management and accountability in terms of MFMA: 56 of 2003.	Sec 71 reports submitted to Council. Credible AFS	25%	25%	25%	25%

Administration and Management	To ensure effective and efficient administration	To develop internal control systems, audit charter and accounting plan for effective managing and accounting.	Develop AG action plan	AG Action plan implemented and monitored		25%	25%	25%	25%
		Adherence to service standards (Conforming to Batho Pele	Developed Complaint Management system.	Complaint Management system adopted and implemented.		25%	25%	25%	25%
		principles)	Developed Consumer charter.	Consumer Charter adopted and implemented.		25%	25%	25%	25%
Strategic Planning	To ensure effective management and coordination of strategic issues by all managers	Introduce, implement and monitor administrative systems that enhance coordination of the strategic objectives of the	Developed strategy	Organisational strategy in place and implementation plans developed	R158 850.00 (Organisational Development Strategy)	25%	25%	25%	25%

		Council.						
ICT	To render effective and efficient ICT Services	To develop ICT Policy	Upgraded and reliable ICT system	To develop facebook, twitter for the Mayor, Speaker and the MM	25%	25%	25%	25%
		To upgrade the internal telecommunicatio n systems. (e.g intranet)		Operationalise the Municipal Website	25%	25%	25%	25%
Monitoring and Evaluation Framework	Ensure that functional systems are in place to ensure legislative compliance.	Reports collected, collated, validated and verified from the different units within the municipality. Reports compiled and presented to MM	Functional M & E unit	Efficient M & E implementation	25%	25%	25%	25%
		MM has to sign- off the report as accounting Officer and submit to Municipal Council/Mayoral Committee (depending on the type of						

		municipality) Reports dealt with by Municipal Council/Mayoral Committee and sign-off Submission of the report to the district and then province						
Basic Services	Eradicate backlogs in order to improve access to services and ensure proper operations and maintenance	Provision of basic services	Sustainable provision of services	Less/ no interruptions	25%	25%	25%	25%

Priority Area	Strategic	Strategies	Key Performance	Annual target	Budget/ Vote		Delivera	ble Targets	
	Objectives		Indicator			Q1	Q2	Q3	Q4
Traffic Management	To regulate and control traffic in Parys , Heilbron, Vredfort, 	Traffic Control Law enforcement and execute council by-laws	To minimize road traffic fatalities and enforce national road traffic act & council by- laws	Purchase permanent speed camera and license number recognition system	R 1 900 000	450000	450000	450000	450000
	To have have a portableway brigde in Parys	Traffic Control enhancement	to have a low level bridge	To build a low level Bridge.		25%	25%	25%	25%
					R 4 000 000				
Disaster Management	To ensure effective disaster management for all the regions	Fire and safety management, risk reduction	To minimize loss of life and lost properties risk reduction.	The Disaster Management Plan is developed by Fezile Dabi District Municipality	R500000.00	50%	30%	20%	
Housing	To ensure the accessibility for future residential development and	To eradicate current housing backlog and informal settlements	Progress on application and approval of General Plans for all identified extensions Township register	Completion of 3rd milestone of Township Establishment (i.e. Opening of Township Register for Ext 7 (1037 sites) Tumahole,	COGTA				

### 3.3. COMMUNITY SERVICES

	to facilitate land redistribution to the landless	through provision of acceptable safe and quality housing	opened in respect to all identified project areas	Ext 10 (922 sites)Phiritona, Ext 9 (620 sites) Phiritona, and Ext 4 (200 sites) Ngwathe. Extensions 4, 7 and 10 are earmarked for Greenfield Development through IRDP				
Sports Recreation, Arts and Culture	To upgrade and maintain all existing sports and recreation facilitates to be accessible to all users and to be utilized optimally	To establish all functional sports council in all regions and monitor sports development in all sports code	To make sure we promote all sporting codes in our communities	Refurbishment of the Schoonkenville Sports Complex. Construction of Heilbron Sports Ground	R3 000 000 R 4 200 000	100%		
Sports Recreation, Arts and Culture	To upgrade and maintain all existing sports and recreation facilitates to be accessible to all users and to be	To establish all functional sports council in all regions and monitor sports development in all sports code	To make sure we promote all sporting code in our communities	Department of sport, arts and culture.	DSAC			

	utilized optimally								
Local economic development	To create an enabling environment that stimulates economic growth	Create an environment that promotes the development of local economy and facilitate job creation	Sorghum Growing Project ( Soya beans to be planted in the mean- time) Lease agreement to be signed	Reviewal of the LED strategy	FDDM & COGTA				
	To develop emerging farmers into mainstream farming	Delivery of Sorghumesp to Tiger Brands	Koppies Greenhouse Vegetable Production Project		NLM				
MIMOSA GARDENS		To maximize the tourism potential of the area to its fullest	To market Mimosa as the tourist attraction	No budget rework the general expenses to make allocation					
Fire and Rescue	To have sustainable Fire and Rescue services in Ngwathe Local Municipality		To purchase a reliable fire engine for fire and rescue departments		R1 300 000	25%	25%	25%	25%

### 3.4. FINANCIAL SERVICES

Priority Area	Strategic	Strategies	Key Performance	Annual target	Budget/ Vote		Deliverab	le Targets	
	Objectives		Indicator			Q1	Q2	Q3	Q4
REVENUE MANAG	EMENT								
Debtors Billing	Ensure that the billing is accurate and credible	Purifying data	Data purification conducted	A number of household purified	R500 000	150 000 (30%)	150 000 (30%)	100 000 (20%)	100 000 (20%)
			Ensure timeous distribution of accounts: 1. Billing be done by 20 <sup>th</sup> of the month 2. Date posted (25 <sup>th</sup> of the month) 3. Due date for payment of accounts by 7 <sup>th</sup> of the month.	Monthly	R2 541 600	Monthly	Monthly	Monthly	Monthly
Valuation Roll and Supplementary	Implementation of Municipal Property Rates Act	Valuation Roll; Tariff and Rates policies finalized and updated. To ensure that a supplementary valuation is compiled at	Conduct, maintain and monitor the valuation roll within NLM Ensuring that clearance certificate are issued as follows: 1. Figures provided	Quarterly Monthly	R 3m	1 Report 3 Report	R 370 650 1 Report 3 Report	1 Report 3 Report	1 Report 3 Report
		least once a year in terms of Section 78 of the MPRA Clearance	within 3 working days after receipts of request 2. Certificate						

		Certificate	issued within 3 working days after receipt or proof of payment 3. Report on number of application received and certificate issued					
Payment Levels	Ensure that all the monies due are collected	Debt Collection firm to be appointed.	Monitoring of payment levels as per amount levied 1. % increase in payment levels 2. Monitoring ageing of Government Debt 3. Monitoring and report councilors and officials in arrears 4. Monitoring of disconnections and reconnection of services by Electricians	Monthly	60% 3 reports	70% 3 reports	75% 3 reports	75% 3 reports

Replacement of Faulty meters	Improve Revenue Collection	New electric split meter boxes to be installed.	Ensure all meter boxes are effectively and efficiently in operation.	Buy at least 3000 meters for semester And the last semester buy at least 2000 meters	2 000 000		R 1200 000 (60%)		R 800 000 (60%)
Indigent	Ensure that free electricity is received by indigent only	Indigent Management	Report on: 1. Number of new applicants received 2. Total number of indigent registered 3. Value of subsidies paid 4. Value of debt written off 5. Key Changes on Pre-paid Meters	Quarterly	36 006 000	1 Report	1 Report	1 Report	1 Report 9006 000 100%
BUDGET AND EXPE	NDITURE								
Bank and Cash Management	Bank Reconciliation	Ensure that monthly bank reconciliation are performed	Bank reconciliation review done on a monthly basis. The following should be performed: 1. Bank reconciliation be printed on hard copies, reviewed, signed and properly filed. 2. Retrieval of bank statements on daily basis. 3. Adhere to	Monthly		3 Report	3 Report	3 Report	3 Report

Expenditure Management	Implement sec65 and 78 of MFMA	Ensure that any unauthorized,	legislative requirements by	Quarterly	1Report	1Report	1Report	1Report
managemenn		irregular,	reporting on	Quui roi iy	2/(0/07/	1,10,007,7	1100001	2,,000,1
		fruitless and	daily cash			2%	5%	5%
		wasteful	withdrawals.	Monthly		reduction	reduction	reduction
		expenditure						
		are managed	The following should be					
		and prevented	performed:					
	Payment of		<i>1. % reduction in</i>					
	Creditors		unauthorised,					
		Ensure that	irregular,					
		Creditors that	fruitless and	Monthly				
		are owed by	wasteful		3 Report	3 Report	3 Report	3 Report
		, the entity are	expenditure (%)		,	,	,	,
		paid within the	, , , , , , ,					
		, legislative						
		prescribed						
		period.	The following should be					
			performed:					
			1. Creditors to be					
			paid within 30					
			days of invoice					
			receipt					
			2. Cost cutting					
			measures be					
			implemented					
			3. Minimise					
			over/under					
			expenditure					
			4. Perform an audit					
			of all payment					
			vouchers					
			5. Prepare and					
			monitor cash					
			flow projections					

			6. Process payments once or twice a week						
	Payroll	Ensure salaries, benefits and other third parties are paid on time Payroll changes should have supporting documents Accurate capturing of employees details on the system	The following should be captured and paid: 1. Authorized Overtime 2. All subsidies 3. Cellphone allowances 4. Standby allowances 5. Bonuses 6. Leave pay 7. Night shift allowances 8. Acting allowances 9. Medical aid and pension fund contributions	monthly	100%	25%	25%	25%	25%
Budget Management	Ensure that budget allocation is in line with approved budget as legislated	Update the departments of the budget status	<ol> <li>Compilation and submission of budget as per approved budget programme - Council Resolution</li> <li>Co-ordination of Budget Steering Committee meeting - Minutes distributed</li> <li>Budget</li> </ol>	Annually Quarterly Monthly		1 Report 3 Reports	1 Report 3 Reports	1 Report 3 Reports	2 Resolution 1 Report 3 Reports

			performance report to all departments					
Supply Chain Management MFMA - Chapter 11	SCM Policy Compliance.	To procure goods and services through proper and transparent process in line with the approved SCM Policy.	1. Updating and review current supply chain policy in line with new legislation- Council	Annually Annually Annually				1Report 1Report
		Procurement of SCM system and compiling database form.	Resolution 2. Develop and compile an accredited SCM database. 3. Verify information of service providers on municipal	Monthly				1Report
		Development of the Procurement Plan.	database 4. Plan and monitor procurement patterns and tendering processes.	Monthly Monthly	3 Reports 1Report	3 Reports 1Report	3 Reports 1Report	1Report 1Report

				Monthly				
			5. Compile the Bids Committee schedule meetings		1Report	1Report	1Report	1Report
		Development of the Contract plan	<ol> <li>Compile a contract register</li> <li>Monitor the contract</li> </ol>		1Report	1Report	1Report	
			management compliance					
Deviation	Ensure that the total number of deviations is continuously reduced.	To appoint panel of service providers on basic services e.g. (water chemicals, pumps).	To manage and minimize urgent request of goods and or services	Monthly	3 Report	3 Report	3 Report	1 Report
		To enter into a contract with Government garage for procurement of yellow fleet.	To manage and minimize deviations and urgent request on all heavy duty yellow fleet.	Monthly	3Report	3Report	3Report	1Report

Insurance and Accidents	Municipal assets to be insured for safeguarding of assets.	Effect all insurance claims as and when they happen	The following should be performed: 1. Ensure that monthly payment are effected 2. Compile report regarding all the claims	Monthly Quarterly	2 617 848	1 Report	1 Report	1 Report	1 Report
<i>Council's Asset</i> <i>Register: Section 63</i>	Grap16 &17 compliant	Development of moveable and fixed assets including Infrastructure	The following should be performed: 1. Keep a register and supporting documents of moveable assets with its current value 2. Provide all departments with an accurate and up-to date asset register 3. Risk assessment be done of fixed assets 4. Develop fixed asset register with current value	Quarterly Annually	2 100 000	3 Reports	3 Reports 1 Report 1 Assessment Report	3 Reports	3 Reports 1 Report 1 Progress Report

Stock Maintenance and Management	To ensure that inventory lists is accurate, updated and safeguarded	Monitoring and performance management	The following should be performed: 1. Regular stock taking to be performed 2. Report on inventory register	Quarterly		1 Report	1 Report	1 Report	1 Report
Fleet Management	To ensure proper record and listing of all the municipal vehicles and drivers	Manage and monitor the fleet operations	<ol> <li>Regular maintenance on all vehicles</li> <li>Fleet management and control</li> <li>Site training and screening of all drivers</li> <li>Disposal of redundant assets</li> </ol>	Quarterly Monthly Semester Annually	1 427 627	1 Report 3 Reports	1 Report 3 Reports 1 Report	1 Report 3 Reports 1 Report	1 Report 3 Reports 1 Report 1 Report
FINANCIAL MANAG	GEMENT								
Budget Management MFMA - Chapter 4			Submission of financial reports in terms of the MFMA: 1. Section 71- financial reports submitted to Council - Mayoral Committee, National Treasury and other authorities before the 10 <sup>th</sup> of each month-	Monthly 31 Jan 2014		3 Reports	3 Reports	3 Reports 1 Resolution	3 Reports

Financial Statement Section 126, MFMA	To ensure that Financial Statements are accurate and credible information	Prepare the AFS in line with MFMA	Council Resolution Number 2. Section 72-mid- year performance assessment report submitted to 2.1 Council 2.2 Mayor 2.3 National Treasury 2.4 Provincial Treasury 2.4 Provincial Treasury Finalisation of financial statements by adhering to the following: 1. Submission to the performance & Audit Committee for revision (Sec 166(2)(b) and (3)(b)(ii)-MFMA - Resolution Number 2. Submission to the auditor- General for annual external	25 Aug 2013 31 Aug 2013	3 494 700	1Resolutio n 1Resolutio n	0	0	0
			annual external auditing (Sec126(1)(a) - MFMA) - Proof of Submission	30 Nov 2013			1Resolution	0	0

			3. Submission of audit report received from the Auditor- General to the Performance & Audit Committee for notification			0			
Clean Audit 2014	Ensure that the Audit Plan is implemented	Striving to Clean Audit 2013-14	The following should be performed:         1. Progress report on the implementation of the Audit Plan to address queries raised 10/11-11-12         2. Compliance to GRAP and GAMAP standards         3. Clearing of suspense accounts         4. All internal controls and procedures be applied and implemented	Quarterly	2 133 885	1 Report	1 Report	1 Report	1 R ep or t

### 3.5. CORPORATE SERVICES

Priority Area	Strategic Objectives	Strategies	Key Performance Indicator	Annual target	Budget/ Vote	Deliverable Targets				
						Q1	Q2	Q3	Q4	
Good governance and	d Public Participation									
Council sittings	Compliance with systems Act and standing rules	Preparations of agenda and items	Adherence to council sitting schedule	To ensure that council items and agendas are timeously delivered to the councilors		25%	25%	25%	25%	
Section 80 committees	Compliance with systems Act and standing rules	Preparations of agenda and items Councilors training	Adherence to section 80 sitting schedule	To ensure that section 80 items and agendas are timeously delivered to the councilors		25%	25%	25%	25%	
MUNICIPAL TRANS	FORMATION AND	ORGANIZATION	AL DEVELOPMENT							
Skills development	Compliance with Skills Development Act Capacitate and develop employees,	To ensure that the institution has competent employees especially on critical scarce skills	Conduction and updating of credible skills audit and compile the WSP	Number of employees received training as per WSP	R 950 000.00 (Skills Dev)	30%	10%	40%	20%	
	councilors and unemployed Design and	Create a database of graduates of employed and unemployed in NLM.	Have statistics of qualified and experienced people in NLM. Provision of learning opportunities to students to enable them to	Number of learnerships, internships, bursaries and in-service training provided		30%				

	develop an HRD strategy	Provision of experiential learning to interested students	complete their studies						
	To create skills development opportunities for graduates and unemployed						40%	15%	15%
	Provision of bursaries to employees and Councillors	Ensure that employees and Councillors receives competitive qualifications	Number of employees awarded bursaries	Internal bursary scheme	R300 000.00 (Bursaries)	10%	10%	50%	30%
	Compliance with health and safety Act	Promote safety in a work place	Provision of protective clothing for all categories of employees Training of employees on health and safety issues	Verification of statistics for allocation purpose	R400 000.00 (PPE)		50%		50%
Occupational Health and Safety		Ensure the availability of safety file	Create safety file	Safe keeping and Updating					
		Ensure the availability of safety committee	Establish safety Committee	Ensuring functionality					
		Ensure the availability of safety representatives	Establish safety representative	Ensuring functionality					

		Ensure the capacitation of safety committee and safety representatives	Train of safety representatives and committee	Ensuring functionality					
Security	Ensure safety and security of the premises, employees and visitors	Develop a comprehensive security plan for the institution	Implement and adhere to the security plan	Submission of report and alerts on security risk envisaged	R800 000	20%	40%	20%	20%
	Restriction of unauthorized entries	Proper and effective access control	Control access in all premises of NLM	Provision of safe and secure working environment					
Building Maintenance	Ensure that employees, customers & visitors are safe in municipal buildings	Repairing & renovations of buildings cleaning of buildings	Buildings repainted Walls are refurbished	Ensuring that buildings are safe and clean	R 2m (Building)	50%	20%	20%	10%
ICT	Provision of effective and efficient ICT services	To ensure that all ICT systems are functional and available to users	Rendering of secure IT environment	Update the ICT systems	R2 600 000 .00	20%	40%	20%	20%

		Compliance to ICT policies with new legislation	Review ICT policies	Implementation of effective security standards in line with policies					
		Eliminate duplication of ICT systems	Register of Software Audit	Update the register					
		Finalization of updated website	Collection of relevant information to be updated on website	Effective functionality of the website					
		Monitoring and control of Internet Access	Allocate internet to relevant users	Compile report on usage of internet					
		Establish a capable in- house IT support	Capacitate IT Technicians	Attend core IT courses					
Archives/Registry	Ensure the availability of Archives policy	Development of the policy	Adherence to the policy	Effective implementation of policy	R2 300 000.00	25%	25%	25%	25%
		Timeous distribution and collection of mail	Update a register for all mails and/or correspondence received/distributed	Submission of reports for mail					

		Secured and							
		secured und safe record keeping	Introducing electronic records management system	Attend core Electronic Records Management Courses					
	To enhance human capacity & productivity within the municipality	Promotion of employee wellness	Number of employees assisted Number of sporting activities held	EAP Internal Sports	R 270 000.00	30%	30%	30%	10%
Human Resources		Review all existing policies	Adoption of the by- law	Compliance and implementation of policies	R1 000 000.00 (Legislation)	50%	20%	20%	10%
		Ensure that the system for Leave Days is continually updated	Thorough training of HR personnel regarding updating of system						
	Promote sound labour relations	All recognized collective bargaining agreements, applicable legislations and policies be implemented	Maintain healthy and conducive working environment by reviewing EE plan and report	Conduct workshops with all stakeholders					

	Collective bargaining with organized labour on	Sound labour relations	Functional Local Labour Forum	Meetings be held per schedule		25%	25%	25%	25%
Admin and Legal Services	Attend to legal claims against the municipality are timeously attended	Development of monthly schedule	High court matters are speedily finalized in a less costly manner	Ensuring that monthly statistics of legal claims are kept and provided	R2 000 000 .00	25%	25%	25%	25%
	Finalize legal claims without resorting to litigation	Timeous response to correspondence and queries	Most bargaining council are attended to and resolved speedily	Ensuring that bargaining council matters are resolved without going for arbitration					
	Provision of monthly statistics on claims against the municipality	Maintenance of classified information							
	Attend to Bargaining Council matters & resolving them efficiently	Develop administration and action plan							

### 3.6. TECHNICAL SERVICES

Priority Area	Strategic	Strategies	Key Performance	Annual target	Budget/ Vote		Quarter	ly Target	
	Objectives		Indicator			Q1	Q2	Q3	Q4
Sanitation	To improve the effluent quality discharged into the stream to comply with DWA standards	Upgrading of Heilbron Waste Treatment Works	Reduced No of non- compliance directives from DWA	<i>Compliance with Waste water quality discharge SANS 0421</i>	R25m	100%			
	To improve the effluent quality discharged into the stream to comply with DWA standards	Upgrading of Parys Waste Treatment Works	Reduced No of non- compliance directives from DWA	<i>Compliance with Waste water quality discharge SANS 0421</i>	R25m	60%	35%	5%	
	To eradicate buckets in Tumahole	To provide sewer household connections	Eradication of buckets	Eradicate 900 buckets	R17.5m	60%	35%	5%	
Water	To ensure water reliability provision	Repair/replace ment of non- functional items at the WTW	Reduction of no water complaints	Upgrading of Parys Water Treatment Works	R8m	50%	35%	15%	
	To ensure reliability of water provision.		Failure/Unplanned interruption of services	Number of interruptions exceeding 48 hours to be reduced to 200		25%	25%	25%	25%
	To ensure that drinking water quality supplied within NLM meets National norms and	Monitoring of water quality samples	<i>Compliance with SANS 0241</i>	To achieve 70% percentage compliance		50% of 95% compliance	60%95% compliance	60%95% compliance	70%95% compliance

	standards								
	Eradicate water backlog in Ngwathe	Installation of water meters in Vredefort, Mokwallo	Number of households received water connections	Households received water connections	R6.5m	10%	30%	40%	20%
	<ol> <li>To ensure that every drop of potable water is contained in the system.</li> <li>To minimize total consumption</li> </ol>	Water purchased vs. water billed	Implementation of Water Conservation/ Water Demand Management	Volume of water purchased (kl) reduced by 20%		25%	25%	25%	25%
	Provision of water to all households	Water and sewer connections in Tumahole	eradication of communal water taps	760 house hold provided water with house connections	R 17.5m	90%	10%		
Electricity	To ensure the proper protection of electricity meters	Meter protection structures/box es installed	Buying of electricity meters	3000 meters protected.	R 1 730 726.47	15%	35%	25%	25%
	To ensure electricity service reliability	Prevent cable and copper theft		10 arrests leading to conviction		10%	30%	30%	30%
	To ensure electricity service reliability	Energy Efficiency	Replacement of non- energy efficient bulbs	1000 street lights replaced with efficient luminaries		25%	25%	25%	25%
	To ensure electricity service reliability	Energy efficient lights in all NLM buildings -	Replacement of non- energy efficient bulbs	100 lamps replaced		25%	25%	25%	25%

	To provide sustainable electricity supply	number of lamps replaced reduce electricity tripping in Heilbron	Killo Watts improved	Completion of bulk electricity upgrade in Heilbron	R15m	50%	30%	20%	
Roads and Storm Water	To Implement Stormwater Management systems through the cleaning of Stormwater conduits.	Cleaning of stormwater conduits measured by length	Procure hydro blasting jet truck	1 km cleaned		25%	25%	25%	25%
	Resurface and rehabilitate paved roads to reduce maintenance backlog.	Repairing of potholes according to standard	Ordering of pothole material	300m <sup>2</sup> of the surface area repaired		25%	25%	25%	25%
	Surfaced roads according to standards	Tarred roads according to the approved standards.	Provincial department to appoint service providers	2 km paved roads	R12m	25%	25%	25%	25%
	Reduce roads infrastructure backlog	Paving of internal roads	No of km paved	Paving of 1 km in Koppies	R6.6m	30%	30%	20%	20%
	Reduce roads infrastructure backlog	Paving of internal roads	No of km paved	Paving of 1 km in Edenville	R6.6m	30%	30%	20%	20%

### 14. Detailed Capital Programme

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VOTE NUM	BERS		DESCRIPTION		2012/13	2013/14	2014/15	
112005	4020602	TECHNICAL SERVICES ADMINISTRATION	PROJECT MANAGEMENT UNIT	MIG	2 528 000.00	2 660 500.00		
112020	4010901	SEWERAGE NETWORK	BUCKET ERADICATION - TUMAHOLE / HEILBRON	MIG	2 000 000.00	-	-	
112020	4020902	SEWERAGE NETWORK	HEILBRON SEWER PLANT	MIG	8 000 000.00	15 000 000.00		
112020	4030901	SEWERAGE NETWORK	NEW SEWER AND WATER CONNECTIONS - PARYS	MIG	913 000.00			
			UPGEADING OF SEWER TREATMENT PLANT					
112035	4010004	WATER NETWORK	HEILBRON	MIG	25 000 000.00			
			UPGRADE WATER BOOSTER PUMP STATION - VRE /					
112035	4010005	WATER NETWORK	UPGRADE OF WATER TREATMENT PLANT PARYS	MIG	12 000 000.00	9 000 000.00		
112035	4010006	WATER NETWORK	REPAIR OF LEAKING RESERVOIR - HEILBRON					
112040	4021201	WATER PURIFICATION	PARYS WATER PURIFICATION PH.3			17 049 500.00		
		COMPUTER CENTRE	IT SYSTEMS	Own	1 000 000.00			
		TRAFFIC	SPEED CAMERAS	Own	450 000.00			
		FINANCIAL SERVICES ADMIN	INFRASTRUCTURE ASSETS	Own	300 000.00			
		ROADS				9 500 000.00		
					52 191 000.00	53 210 000.00	-	
								-

Project Description	MIG/Municipal Budget	12/13 Allocation	12/13 Expenditure	12/13 Balance	Total Expenditure to date	12/13 Financial Progress	Total Physical Progress
Ngwathe PMU: 2012/2013	R 2 528 000.00	R 2 522 050.00	R 2 089 175.80	R 432 874.20	R 2 089 175.80	83%	-
Heilbron: Upgrading of sewer treatment works (ID-158007)	R 49 500 000.00	R 8 000 000.00	R 10 385 515.98	-R 2 385 515.98	R 31 568 014.86	130%	65%
Parys: Refurbishment and upgrading of Water Treatment Works Phase 3 (MIS:171059)	R 28 895 732.00	R 8 093 020.00	R 6 498 464.34	R 1 594 555.66	R 7 962 440.36	80%	30%
Parys: Upgrading of sewer treatment works	R 75 000 000.00	R 24 000 000.00	R 23 633 097.85	R 366 902.15	R 35 166 928.87	98%	45%
Refurbishment of the tennis court in Koppies	#REF!	R 1 000 000.00	R 415 576.17	R 584 423.83	R 415 576.17	FALSE	90%
Fencing of the munmec sports facility	#REF!	R 825 930.00	R 129 310.00	R 696 620.00	R 129 310.00	16%	10%

Project Description	MIG/Municipal Budget	12/13 Allocation	12/13 Expenditure	12/13 Balance	Total Expenditure to date	12/13 Financial Progress	Total Physical Progress
Refurbishment of the Schonkenville sports complex	R 3 000 000.00	R 3 000 000.00	R 109 651.70	R 2 890 348.30	R 109 651.70	4%	5%
Construction of the Heilbron Sports Facility	R 4 200 000.00	R 3 000 000.00	R 240 252.64	R 2 759 747.36	R 240 252.64	8%	5%
Construction of a 1km paved road in Edenville	R 6 558 951.35	R 6 558 951.35	R 0.00	R 6 558 951.35	R 0.00	0%	0%
Construction of a 1km paved road in Koppies	R 6 558 951.35	R 6 558 951.35	R 0.00	R 6 558 951.35!	R 0.00	0%	0%
Mokwallo: Construction of water connections for 1625 stands	R 65 559 997.50	R 4 574 097.30	R 0.00	R 0.00	R 0.00	0%	0%
		R 68 133 000.00	R 43 501 044.48	R20 057	R 77 681 350.40		
		00 133 000.00		858.22	550.40		

5% PMU

R 2 522 020.00

Allocation for 2012/13 FY R 50 441 000.00

#### Roll over from 2011/12 FY R 17 692 000.00

TOTAL: R68 133 000.00

Non MIG Projects

PROJECT SESCRIPTION	PROJECT BUDGET	MUNICIPAL ALLOCATION	EXPENDITURE	BALANCE	FINANCIAL PROGRESS	PHYSICAL PROGRESS
Parys extension 6 construction of 780 toilet structures and water connections	R 15 265 788.18	R 15 265 788.18	R 12 605 786.88	R 2 660 001.30	83%	90%
Heilbron Bulk electricity supply	R 14 888 323.51	R 14 888 323.51	R 6 825 907.37	R 8 062 416.14	54%	60%

# SIGNED AND APPROVED BY THE MUNICIPAL MANAGER: ADV THABO MOKOENA

Signature: DATE: .....

# SIGNED AND APPROVED BY THE MAYOR: COUNCILLOR JOEY MOCHELA

MAYOR: ..... DATE: .....

COUNCIL APPROVAL DATE: \_\_\_\_\_